## **PERSONNEL: CERTIFICATED**

Contract: Automatic Declining of Employment

A permanent employee who fails, without good cause, to notify the Board prior to July 1st of their intention to remain or not to remain in the service of the District -- provided that a request to give notice (Statement of Employment Status form) has been mailed to the employee by certificated mail, or personally served, not later than the preceding May 30<sup>th</sup> -- may be deemed to have declined employment, and services as an employee of the District may be terminated on June 30<sup>th</sup> of that year.

Any certificated employee not under permanent status who fails to signify acceptance within 45 consecutive calendar days after notice of their election of employment, which has been personally served or mailed by registered or certified mail, shall be deemed to have declined the employment.

Legal References: California Education Code

44842 Automatic Declining of Employment

Policy Adopted: March 8, 1973
Revised Policy Adopted: July 28, 1983
Revised Policy Adopted: May 14, 1987
Revised Policy Adopted: June 19, 2001